



SMA Magnetics Quality, Environmental and Occupational Health & Safety Policy

The main goal of SMA Magnetics Sp. z o.o. is the production of innovative inductive components in line with customer expectations, striving for the highest standards of quality, environmental protection, and occupational health and safety.

Our priority is to provide customers with all available resources to ensure the expected quality level of our products and to conduct operations in a manner that is safe for both people and the environment. In striving to maintain a balance between operational activities, the natural environment, and occupational health and safety, we commit to:

- Complying with legal and other applicable requirements related to quality, the environment, and occupational health and safety,
- Providing safe and healthy working conditions to prevent work-related injuries and health problems,
- Eliminating hazards and reducing OH&S risks,
- Establishing a framework for setting quality, environmental, and OH&S objectives,
- Continually improving the effectiveness of our Integrated Management System (Quality, Environment, OH&S),
- Regularly reviewing and meeting customer expectations at every stage of cooperation,
- Protecting the environment, including preventing pollution,
- Continuously improving the competence and awareness of employees in the areas of quality, environment, and OH&S,
- Consulting and involving employees and their representatives in OH&S-related activities.

Our commitments will be implemented, among others, through:

- Monitoring and optimizing key organizational processes,
- Managing resources and waste in a rational manner,
- Taking action to reduce emissions and the risk of failures,
- Taking preventive measures against work-related injuries and health issues,
- Supporting a culture of safety, quality, and environmental responsibility,
- Raising quality, environmental, and OH&S awareness among employees and all interested parties.

This Policy is communicated to employees and is published and available to all interested parties.

Modlniczka, 22.07.2025