

## **SMA Magnetics Sp. z o.o. Quality and Environmental Policy**

The primary goal of SMA Magnetics Sp. z o.o. is manufacturing of innovative magnetic components in line with customer expectations, striving to highest standards in the areas of quality and environment.

Our priority is to provide our customers with all available resources to ensure the expected level of quality of the products we offer. In order to maintain a balance between our operations and the environmental protection, we commit to:

- Complying with all legal and other requirements relevant to our organizational context
- Ensuring customer expectations are assessed and fulfilled at every stage of cooperation
- Protecting the environment, including efforts to prevent pollution
- Ensuring continuous improvement of our employees qualifications
- Focusing on the improvement of the quality and environmental management systems in line with ISO 9001:2015 and ISO 14001:2015 standards

We will implement our commitment through the following actions:

- Monitoring and optimizing key processes for the organization
- Conducting rational materials and waste management
- Taking action to reduce emission of pollutants
- Minimizing the risk of an emergency situation
- Rising the quality and environment awareness off employees and all stakeholders

This policy is communicated to all employees and shared with relevant stakeholders.